Assistant Professor of Fisheries Ecology

The University of Minnesota’s Department of Fisheries, Wildlife, and Conservation Biology invites applications for a tenure-track position (50% research/50% teaching) in Fisheries Ecology. The successful candidate will develop a strong, extramurally funded research program with a focus on the ecology and management of fishes. We seek outstanding candidates who employ quantitative approaches to wild or cultured fisheries systems, addressing issues such as effects of stressors on populations, changes caused by aquatic ecosystem alterations, or strategies for sustainable harvest (especially tribal co-management). The candidate will contribute to the teaching mission of the Department by teaching two courses every year, plus an occasional graduate seminar, and by advising undergraduate, graduate, and/or postdoctoral researchers from diverse backgrounds and cultures. We are especially interested in applicants who will add to the Department’s current strengths and will collaborate on interdisciplinary research and teaching initiatives. The Department has a strong commitment to international programming and encourages faculty members to create study abroad opportunities for students and engage in research outside the US. The candidate will be expected to participate in faculty governance and professional service.

Academic Rank
This is a tenure-track position; appointment will be at the rank of assistant professor.

Salary/Benefits
This is a 9 month position. Salary is competitive and commensurate with experience and qualifications. Two months of summer salary will be provided for the first two years; subsequently, summer salary may be supplemented by research and/or educational grants up to 2.75 months. Benefits include employee health, dental, and faculty life/disability insurance, social security, faculty retirement and opportunities for professional development, including sabbatical and semester leave opportunities. Benefits are described at [http://www1.umn.edu/ohr/benefits/index.html](http://www1.umn.edu/ohr/benefits/index.html).

Essential Qualifications
Ph.D. in fisheries, ecology, or related field
Demonstrated teaching ability
Demonstrated research emphasis in fisheries ecology, including publication record
Potential to initiate and sustain extramurally funded research
Ability to communicate effectively, both orally and in writing

Preferred Academic Preparation and Experience
Post-doctoral or faculty experience
Demonstrated expertise in quantitative fisheries ecology
Experience interacting successfully with stakeholders
Demonstrated leadership in fisheries ecology
Track record of interacting creatively, collaboratively, and productively on interdisciplinary teams
Evidence of excellence in teaching
To apply
Submit cover letter, CV, teaching statement (maximum 3 pages), research statement (maximum 3 pages), and the names and contact information for three people who are willing to write letters of reference. All applications must be submitted online at: https://humanresources.umn.edu/jobs. Click the “External Faculty and Staff Applicants” tab and enter 318036 in the Keywords box. Candidates will have an opportunity to complete an online application for the position and attach their letter and vitae. Additional documents should be attached after application by accessing your “My Activities” page and uploading documents there.

For questions or inquiries about the position, please contact Dr. Todd Arnold, arnol065@umn.edu, chair of the Fisheries Ecology Search Committee. Application review will begin on September 15, 2017. The position is open until filled.

The University of Minnesota is committed to diversity and cultural inclusiveness, and women and members of underrepresented groups are strongly encouraged to apply.

Background Check
Any offer of employment is contingent upon the successful completion of a background check.

Program Unit/Description
The Department of Fisheries, Wildlife and Conservation Biology comprises a diverse and integrative group of scientists working on applied and fundamental problems related to the ecology of free-ranging wild animals, management of harvested and invasive species, and the conservation of biodiversity. Affiliated research units and outreach facilities include the U.S. Department of Interior, Fish and Wildlife Cooperative Research Unit, Minnesota Aquatic Invasive Species Research Center, Saint Anthony Falls Laboratory, a statewide network of ten university research and outreach centers, the Lake Itasca Biological Station, the Cedar Creek Ecosystem Science Reserve, the Bell Museum of Natural History (including curated collections), the Minnesota Supercomputing Institute and the Biomedical Genomics Center. The University of Minnesota campus is located in the heart of the Minneapolis-Saint Paul metropolitan area, which is rich in cultural and natural attractions. Minnesota is renowned for its diverse fisheries and aquatic resources including Lake Superior, approximately 5,400 fishable inland lakes, and over 18,000 miles of fishable rivers and streams. Recreational, commercial, and aquaculture fisheries contribute more than $2.4B to Minnesota’s economy.

The University of Minnesota is committed to the policy that all persons shall have equal access to its programs, facilities, and employment without regard to race, color, creed, religion, national origin, sex, age, marital status, disability, public assistance status, veteran status, or sexual orientation.